

VIRGINIA BOARD OF SOCIAL WORK  
SPECIAL CONFERENCE COMMITTEE

March 10, 2017

MINUTES

**CALL TO ORDER:** A Special Conference Committee ("Committee") of the Board of Social Work ("Board") convened on March 10, 2017 at 10:11 a.m., at the Department of Health Professions, Perimeter Center, 9960 Mayland Drive, Richmond, Virginia, Training Room 2.

**MEMBERS PRESENT:** John Salay, LCSW, Chairperson  
Dolores Paulson, Ph.D., LCSW

**STAFF PRESENT:** Jennifer Lang, Deputy Executive Director  
Emily Tatum, Adjudication Specialist

**RESPONDENT:** Michael Crosby, Ph.D., LCSW  
License No.: 0904-003687  
Case No.: 157639 and 170169  
Witness(es): Martin Pool, LCSW  
Tag Tuck

**DISCUSSION:** Dr. Crosby appeared before the Committee, in person, in accordance with the Notice of the Board dated December 13, 2016. He was not represented by legal counsel.

The Committee fully discussed the allegations in the Notice with Dr. Crosby.

**CLOSED MEETING:** Upon a motion by Dr. Paulson, and duly seconded by Mr. Salay, the Committee voted to convene in a closed meeting pursuant to § 2.2-3711(A)(27) of the *Code of Virginia* for the purpose of deliberation to reach a decision in the matter of Michael Crosby, Ph.D., LCSW. Additionally, she moved that Jennifer Lang and Emily Tatum attend the closed meeting because their presence would aid the Committee in its deliberations.

**RECONVENE:** Having certified that the matters discussed in the preceding closed session met the requirements of § 2.2-3712 of the *Code of Virginia*, the Committee reconvened in open session and announced its decision.

**DECISION:** Upon a motion by Dr. Paulson, and duly seconded by Mr. Salay, the Committee made certain findings of facts and conclusions of law and voted to place certain terms and conditions on Dr. Crosby's license to practice clinical social work. The motion carried.

**ADJOURN:** With all business concluded, the Committee adjourned at 11:38 a.m.

*As provided by law this decision shall become a Final Order thirty (30) days after service of such Order on the respondent, unless the respondent makes a written request to the Board within such time for a formal hearing on the allegations made. If service of the Order is made by mail, three (3) additional days shall be added to that period. Upon such timely request for a formal hearing, the decision of the Special Conference Committee shall be vacated.*

  
John Salay, LCSW, Chairperson

3-10-17  
Date

  
Jennifer Lang, Deputy Executive Director  
Virginia Board of Social Work

3/10/17  
Date